

The Leading Edge

Adaptive Business Solutions, Inc.

New Web Site Design

Adaptive Business Solutions' web site (www.absindy.com) has been updated with the goal of giving easier access to important documents and information. We will begin publishing all newsletters there, rather than continuing to mail them via USPS, in order to provide hyperlinks to related content, plus wide distribution and timely access to procedures, updates, and other information. ABS has developed a substantial set of documents which provide more detailed explanations of certain processes than can be found in either the Help Text or online (<F1>) documentation. We intend to publish those over time so that you can make best use of your software as your business needs evolve. Some of the early topics to be addressed will be how to implement sending of business documents (statements, invoices, etc.) and payments (direct deposit, EFT, Positive Pay) electronically, rather than via paper documents. If you have suggestions for other articles, please email us at bstriegel@absindy.com.

Microsoft 2010 Daylight Savings Time Zone Update

Microsoft has released an update for 2010 Daylight Savings Time Zone changes. Full details and the Microsoft-supplied download can be found at: <http://support.microsoft.com/KB/979306>

An issue related to this update is that Outlook appointment times that have been entered before the update, and are within the revised DST time shift period, will be affected. For example, if at the time a spring appointment was entered, the appointment was set for 10:00 AM EST and a change in time zone policy should now change from 10:00 AM EST to 10:00 AM EDT (because the daylight savings time implementation date was moved up), application of the Microsoft update may instead change the appointment to 11:00 EDT (based on the old appointment time with the "spring forward" change applied). Conversely, if a fall appointment time was 10:00 AM EDT and it should now change to 10:00 AM EST, the time will be reset to 9:00 AM EST instead (applying the "fall back" change applied). This will only affect appointments between the old daylight savings time conversion date and the new daylight savings time conversion date (both spring and fall shifts should be considered). Remember that both single-instance and recurring appointments will be affected. Note that this also affects email sent or received time, though the impact of time shifts there is negligible.

Indiana 2010 State Unemployment Wage Limit

The 2010 Indiana General Assembly enacted a 1-year moratorium on the 2009 law increasing the state unemployment limit from \$7000 to \$9500. Your company should now have received a notice of your 2010 IN SUI rate for the \$7000 limit. Application of an OSI-supplied payroll update may have set the limit to \$9500, since that was the law at the time the update was released in December 2009. When you set your 2010 rate, make sure that the limit is set to \$7000 in the same table, not \$9500. YTD corrections to employee's SUI accrual will be made the next time the employee is paid.



Filtering Email Spam and Employee Web Access

If you have posted an email address on your web site, you have probably noticed a mind-boggling increase in email to that address. Have you won multi-millions in a foreign lottery you never entered, or discovered relatives you never knew you had? Is your medicine cabinet sufficiently stocked with inexpensive pharmaceuticals? Are you happy with the size and functioning of your body parts?

Web “spiders” constantly search web pages, sometimes performing helpful services (indexing for such search engines such as Yahoo and Google) and sometimes for more self-serving purposes (harvesting contact information for their own email “marketing”). How can you ensure that the emails in your inbox have a valid business purpose vs. those containing useless-to-harmful content?

ABS and several of our customers who host their own email rely on a dedicated filter from Barracuda Networks to perform an initial email review. Barracuda has identified, and constantly updates, its algorithms for eliminating spam and virus-infested emails. While the component does not eliminate the need for, or replace, antivirus programs, it virtually eliminates dangerous content and time-wasting emails.

Barracuda also makes a web filter which can block access to selected web sites from your business network while an option setting causes/logging/Internet usage.

ABS is a Platinum Partner for Barracuda Networks and can provide and install most of Barracuda’s products. More information on Barracuda Networks products is available on our web site: www.absindy.com.

Indiana County Income Tax Rates as of 12/31/09

Through the Continuous Enhancement Subscription, Open Systems provides periodic tax updates for federal and state jurisdictions. Local (county, city, school, etc.) formula and rates are not provided due to the number of jurisdictions and the limited number of clients requiring a given jurisdiction. As local rate change, it is therefore necessary to manually update calculations and/or rates. As of 12/2009, the following are current Indiana County Income Tax rates that changed during 2009:

County Code	Name	Resident Rate	Non-resident Rate
03	Bartholomew	.010625	.003125
08	Carroll	.0155	.004
10	Clark	.0154167	.0075
11	Clay	.0133333	.0025
12	Clinton	.02	.0075
25	Fulton	.00193	.0068
27	Grant	.015	.005625
30	Hancock	.011625	.004125
35	Huntington	.016	.005
47	Lawrence	.011875	.0025
48	Madison.	0129167	.0051042
49	Marion	.0162	.00405
52	Miami	.0254	.00965
53	Monroe	.010425	.0026063
61	Parke	.0024875	.0075
65	Posey	.0055	.0023125
71	St. Joseph	.010375	.0044688
76	Steuben	.0179	.0054
77			

The full table can be found at:
www.in.gov/dor/reference/files/09-county-rates.pdf

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