

The Leading Edge

Adaptive BusinessBusiness Solutions, Inc.

OSAS and Traverse Software Development at Open Systems

It's been a busy year for the software staff at Open Systems: OSAS 7.52 is scheduled for distribution on July 15, 2008 and a presentation of Traverse 11 is anticipated at the Customer Excellence Conference in October 2008.

OSAS 7.5 was a phased release, with core modules comprising Phase 1, and the new OSAS Banking module, Construction Job Cost (CJC), OSAS Web, Info-Alert and Enhanced Payroll Tax Reporting completing the product suite in Phase 2.

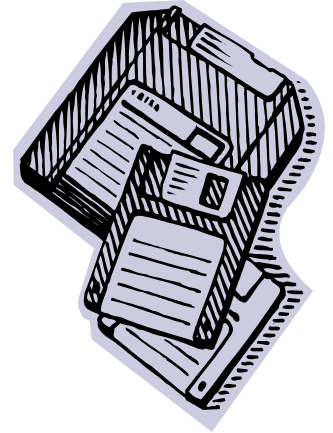
OSAS Banking is a completely new application which can be licensed as an add-on module. It provides a number of features that combine for a secure electronic banking environment, including:

- Automated Clearing House (ACH) delivery of payments to vendors or received from customers
- Recording of vendor invoices paid by credit card, with subsequent statement reconciliation
- Build and transmit a Positive Pay file to the bank for pre-authorization of all checks issued
- Reconciliation Import to use files downloaded from the bank to clear processed transactions

OSAS Bank Reconciliation is a prerequisite for the OSAS Banking module be installed. Payroll Direct Deposit is an optional module depending on other licensed software and the functionality desired.

The **Traverse version 11** product will no longer have an Access "front-end" (client), using .Net Framework for applications instead. SQL will remain as the enterprise database, maintaining the "100% Microsoft" environment.

More information on **OSAS 7.5** and **Traverse** products are available at www.osas.com or from Adaptive Business Solutions. Customers with a Continuous Enhancement Subscription through ABS will be contacted with option to upgrade based on products licensed. Customers not having a Continuous Enhancement Subscription can license an upgrade upon payment of the appropriate license fees.



Change is inevitable, except from a vending machine

Mileage Billing Rate Change

Little needs to be said about the increased cost of travel these days, a fact recently even recognized by the IRS. With the increase in IRS mileage reimbursement rate (from \$.505 to \$.585 effective 9/1/2008), Adaptive Business Solutions will implement a mileage billing rate that will be the "IRS employee reimbursement rate + \$.15/mile". Travel time and mileage will continue to be based on the closest ABS office to your location, with a minimum of 1 hour round-trip travel time.



Minimum Wage Increase

The Fair Minimum Wage Act of 2007 increases the federal hourly minimum wage rate as follows.

- \$.85, effective July 24, 2007
- \$6.55, effective July 24 2008
- \$7.25, effective July 24, 2009

Where a state minimum wage is higher than the federal, the state minimum applies to all employees covered by the state provisions. For example currently the California minimum wage is \$8.00 per hour; Users in CA would use \$8.00 as the minimum verses \$6.55. An explanation of the setup changes to adjust OSAS (7.0 or 7.5) or Traverse (10.2 or 10.5) is available in the downloads section of the OSAS web site via eUser login. eUser is available to those clients with an OSAS or Traverse Continuous Enhancement Subscription. A review of outstanding garnishment orders may be appropriate since many have an earnings exclusion based on minimum wage.

Microsoft Windows XP/Vista

Following in the path of Microsoft Windows 95, 98, Me and other operating systems, Microsoft has ceased distribution of the Windows XP (Home, Professional) operating system effective June 20, 2008. Certain manufacturers have purchased Windows XP licenses in advance of this well-publicized (and periodically extended) demise, so XP will continue to be available in limited form for a while. Remember that if you are purchasing a Vista operating system, only Vista Business and Vista Ultimate provide the networking functionality for a network domain environment.

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TRAVERSE 10.5 Out of Memory Error

A recent automatic update for Office 2003 from Microsoft can cause problems printing forms, such as Invoices and Purchase Orders, for any build of TRAVERSE v10.5. Until a resolution can be found, we recommend that you do NOT install the update titled "Security Update for Access Snapshot Viewer 2003 (KB955439)."

The problem will manifest itself as an "Out of memory" error on the PrintEngine.Dll included with TRAVERSE v10.5.

If you have already installed the update, you can temporarily resolve the problem by copying the file called Snapview.OCX from a computer that has not been updated to any machines that have the update. The file is usually found in the "C:\Program Files\CommonFiles\Microsoftshared\Snapshot Viewer" folder.

If you do not have access to a copy of this file that has not been updated, you can download it here (<http://www.osas.com/downloads/TRAVER105PrintingUpdate.zip>)

For more information regarding this update, or for any questions please contact Adaptive Business Solutions 317-487-6402.



Better to understand a little than to misunderstand a lot.